

# Job description

## Job title

Support Worker – Bank Staff  
(Learning Support Assistant)

## Hours

Casual 0 hour contract

## Contract

Casual

## Role profile and grade

TA10 – Grade 1 Point 1

## Salary

Full time equivalent £24,700 £12.67 ph

## Location

Bridge College, Openshaw

## Type of DBS required

Child and Adult Workforce (We will apply for this on your behalf)

## Job purpose

The post holder will undertake to provide support for students in their learning programs – including extended curriculum, external placements and visits, 1-1 and small group sessions – under direction of a session leader.

The post holder will be required to provide support for students including the full range of communication systems, eating and drinking, personal care, mobility, medication and therapy subject to supervision and training.

The post holder will be required to respect and support students' rights to adulthood and independence, personal dignity, privacy, equality and opportunities to make progress in their lives.

Safeguarding children and vulnerable people is a priority for all employees.

Bridge College is the Together Trust's specialist education college for students aged 16 to 25 years with disabilities, complex needs and autism. Bridge College promotes a multidisciplinary approach to learning and has expertise in supporting students with a wide range of needs.

The postholder will be required to perform any other duties as may be reasonably requested by management. The post holder will be expected to take responsibility for the promotion of safeguarding and the welfare of students. The post holder will be willing to develop expertise and undertake further training in communication, technology, therapeutic and personal care intervention to enhance students' learning opportunities.

Bank Learning Support Assistants are able to work flexibly and will be called upon to cover for short-term or longer-term absences or vacancies within our support staff team.

The post holder will be required to participate in supervision and appraisal processes and to contribute to college self assessment reviews throughout the year. The post holder is expected to attend staff development and training and maintain personal CPD and training log.

The post holder will read and follow Bridge College and Together Trust policies and procedures as well as keep up to date with policies and procedures through regular re-reading and refreshing

There may be occasions where the post holder is required to substitute and cover for absent colleagues when requested

The post holder will be based in Openshaw, the College's new campus.

### Key responsibilities

- To provide support and guidance to the young people by removing barriers to learning.
- To support and facilitate change and transition along the journey to excellence.
- To contribute to all relevant aspects of planning, recording and evidencing progression in individual learning plans.

- To be an active participant in supporting the timetable in all it's different contexts - assisting and supporting students within learning environments including swimming and hydrotherapy in the College's purpose built pool and other therapy and/or leisure facilities and on residential course.

- Maintaining records using Data bridge and other college information and recording systems
- Complete assessments and records of students' progress and achievement

## Other responsibilities

- Actively engage with the Together Trust's vision, mission and values
- Commit to promoting equality, diversity and inclusion.

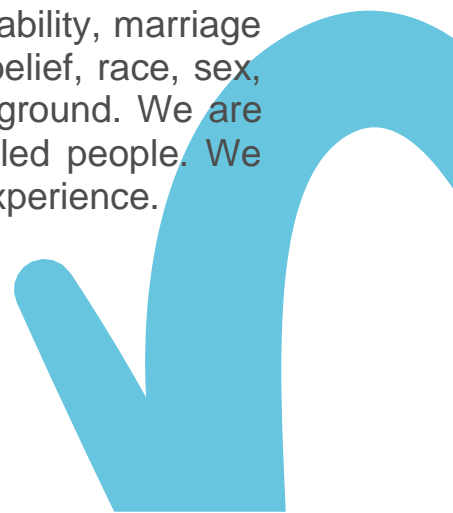
## Person specification

You will need demonstrate the extent that you have the necessary requirements for this role. Please use examples in your application how you match the criteria in the person specification and your experience of the responsibilities outlined for the role.

	Essential	Desirable
<b>Education, qualifications and training</b>	Good general education and good written English.	Level 2/3 in Care  Level 2/3 in Learning Support  Level 2 in Literacy and Numeracy.
<b>Experience and skills</b>	Experience of working with people who have learning disabilities and/or complex physical needs and/or autism	Experience within an educational setting

	<b>Working as a member of a team</b>  Good communication skills  Ability to work in teams and promote high standards of working within the College  Ability to follow through tasks to an agreed conclusions  Ability to problem solve and find positive solutions	Effective use of PROACT SCIP or Positive Behavior Management
<b>Knowledge and understanding</b>	Knowledge of the needs of students with learning difficulties and complex needs and how these can be addressed  A thorough understanding of what constitutes effective support for students with learning difficulties	
<b>Other</b>	Ability to undertake elements of the role which involve manual handling and lifting.	Ability to drive

Applications are welcome from all regardless of age, disability, marriage or civil partnership, pregnancy or maternity, religion or belief, race, sex, sexual orientation, trans status or socio-economic background. We are committed to making reasonable adjustments for disabled people. We positively encourage applications from those with lived experience.



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*If there is any part of your lived experience you want to keep confidential in some way please talk to the Recruitment or HR shared service teams and we will do what we can to support you*

*The Together Trust is committed to safeguarding and promoting the welfare of the people we support and expects all our staff and volunteers to share this commitment.*

*Safeguarding checks will be undertaken for the successful candidate in line with our safer recruitment policy, including an Enhanced DBS check (at no cost to yourself).*

*This role will involve regulated activity.*