

Job description

Job title

Data Visualisation Developer

Hours

37.5 hours – Full time

Contract

Permanent

Role profile and grade

OS35A - Grade 3

Salary

Starting Salary £34,653.00 with biennial increments

Location

Hybrid – Must be able to attend meetings in Head Office when required (Cheadle)

Reports to

Senior Business Analyst

Type of DBS required

Standard DBS (We will apply for this on your behalf)

Job purpose

This role is pivotal in helping the organisation make data-driven decisions by designing and delivering insightful reports and KPI dashboards for senior leadership. Working closely with senior leadership, the role supports organisational transparency, impact measurement, and continuous improvement. The post-holder will enable evidence-based decision-making by developing and maintaining Power BI dashboards and reports that track key performance indicators (KPIs) and operational metrics.

Key responsibilities

- Design, build, and maintain a suite of interactive dashboards and reports that provide clear insights into the charity's performance and impact.
- Gather requirements from stakeholders, translating organisational needs into data models, and ensuring the accuracy and reliability of reporting outputs.
- Support senior leadership by delivering timely KPI dashboards that inform strategic decisions and operational improvements.
- Manage data integration from various sources, uphold data governance standards, and contribute to a culture of data literacy across the organisation by providing training and support where needed.
- Develop, maintain, and optimise Power BI reports and dashboards to support strategic decision-making.
- Collaborate with stakeholders across departments to understand reporting needs and translate them into effective data visualisations.
- Consolidate data from multiple sources to create unified and meaningful insights.
- Ensure data accuracy, consistency, and security across all reporting platforms.
- Provide training and support to internal teams and leaders on using Power BI tools.
- Continuously improve reporting processes and explore new ways to present data effectively.

Other responsibilities

- Actively engage with the Together Trust's vision, mission and values.
- Commit to promoting equality, diversity and inclusion.
- Commit to continuing professional development opportunities and will participate in the formal performance development review process, identifying and undertaking training as necessary.

Additional information

- This is not an exhaustive list of duties and responsibilities and in discussion with the manager the postholder may be required to undertake other duties which fall within the grading of the post. The job description will be reviewed regularly in the light of changing service requirements and any such changes will be discussed with the post holder.
- The post holder is required to comply with Trust Policies, Procedures and Standards at all times.
- This is a hybrid role and working from home is supported however you will on occasions be required to attend meetings in our Central office in Cheadle (near Stockport).

Person specification

You will need demonstrate the extent that you have the necessary requirements for this role. Please use examples in your application how you match the criteria in the person specification and your experience of the responsibilities outlined for the role.

	Essential	Desirable
Education, qualifications and training	Hold a degree level qualification in a related field.	

Experience and skills	1-3 years of experience in a similar role. Relevant experience of Data Analysis & Power BI reporting. Strong proficiency in Power BI, including DAX, Power Query, and data modelling. Familiarity with SQL or other data querying languages. Experience building KPI dashboards and performance reports for senior stakeholders.	Experience of using Microsoft Fabric. Experience of data warehousing techniques. Experience in requirements gathering through workshops and structured interviews.
Knowledge and understanding	Good understanding of data governance, data quality, and reporting best practices. Understanding of Finance and Operations KPIs and Metrics.	
Other	Good communication and negotiation skills. Ability to work across a diverse range of multi-disciplinary teams. Ability to work on own initiative and manage time. Ability to follow through tasks to an agreed conclusion.	



	Ability to problem solve and find positive solutions. Ability to work flexibly. Ability to research for information and resources.	
--	--	--

Applications are very welcome from all regardless of age, disability, marriage or civil partnership, pregnancy or maternity, religion or belief, race, sex, sexual orientation, trans status or socio-economic background. We are committed to making reasonable adjustments for disabled people.

We positively encourage applications from those with lived experience. If there is any part of your lived experience you want to keep confidential in some way, please talk to the Recruitment or HR shared service teams and we will do what we can to support you.